



Wayne County Schools Career Center  
is seeking qualified applicants for the position of  
**SUPERINTENDENT**

Website: <https://www.wayne-jvs.k12.oh.us/>

Application deadline: **March 3, 2025**

### *The Superintendent Search*

The Wayne County Schools Career Center is seeking a highly qualified educational leader for the position of Superintendent. Tri-County Educational Service Center is assisting with the search process.

### *About the Community*

The Wayne County Schools Career Center is located in rural northeast Ohio, centrally positioned within Wayne County, which spans 555 square miles. The main campus is in Smithville, with additional educational sites throughout the county. The Career Center employs over 130 full-time staff members and serves more than 850 junior and senior students from 10 public high schools, four private schools, and a significant home-schooled population. With over 2,700 junior and senior students in Wayne County, more than 30 percent of them attend the Career Center.



### *Leadership Criteria*

The Wayne County Schools Career Center Board of Education is seeking applicants who are dedicated to fostering strong, positive relationships between the board and superintendent. The ideal candidate will demonstrate the following qualities and characteristics:

- A strong commitment to integrating technology into learning
- Excellent speaking and listening skills, with the ability to collaborate effectively with the Board of Education, Treasurer, staff, and community
- A dedication to visibility, accessibility, and engagement with all stakeholders to strengthen the school community
- In-depth knowledge of school law, school finance, as well as state and federal academic requirements and related performance goals
- High standards of integrity, ethics, and personal conduct
- A thorough understanding of the changing economic landscape of the communities served by the Career Center, with a focus on providing opportunities for all students to enroll in the school's programs
- Proven ability to establish and maintain business partnerships
- Experienced educational leader skilled in developing, supervising, and supporting teaching and administrative teams; fosters high performance, accountability, and a culture of success for all
- A strong advocate for community involvement, recognizing that active engagement from local businesses, parents, and residents is essential to the success of the schools and student outcomes



## WCSCC History

**In 1967**, adult education began in Wooster, the county seat, with practical nursing and machine apprenticeship programs.

**In the fall of 1969**, the Wayne County Joint Vocational School (WCJVS) opened as one of Ohio's first vocational schools under Governor James Rhodes.

- Adult education was introduced with 34 classes.
- Local educators, tradespeople, managers, and business owners collaborated to align the school's programs with community needs.
- Initially offering 22 trade programs and three academic classes (English, social studies, and history) the school served 490 students in its first year.

**In 1984**, the school's name was changed to the Wayne County Schools Career Center.

**Between 2006 and 2011**, the Career Center expanded significantly:

- A Technology Center with four new labs was added.
- The building was renovated, and an Adult Education Building was included.
- An additional building was converted into the Administration Building.

**In 2016**, a RAMTEC addition was completed, including two new labs for Machining Technologies and Robotics & Automation.

**For the 2024-2025 school year**, the Career Center will expand further with a new Welding & Fabrication lab and the introduction of a Cybersecurity & Computer Programming pathway.



## WCSCC Information

The Career Center is privileged to serve the 116,000+ residents of Wayne County in various capacities, offering 27 high school Career-Tech programs and 7 full-time Adult Education programs to meet the needs of the community. While much attention is often given to services provided to the high school population, significant services are also available to adults, including full-time and part-time career development, general interest courses, ASPIRE classes, and the Adult Diploma program for residents of Wayne and surrounding counties.

The Career Center also offers Workforce Solutions such as cost-effective assessments, training, and customized consulting to local businesses and industries. The doors are always open to the community for events and activities. A core aspect of the Career Center culture is an emphasis on relationships, support, and meaningful experiences. The strong connections with students, school districts, and the community are central to its success.

Several pathways are provided for students to earn college credit while still in high school, including dual enrollment, College Credit Plus, and articulation agreements. Additionally, the WCSCC remains committed to helping students develop essential professional and community leadership skills by offering numerous opportunities to connect and grow.

The Career Center also provides over 10 student clubs and organizations, along with job placement and work-based learning opportunities for senior students seeking "real-world" experience.



## WCSCC Student Awards and Acknowledgments:

### Career Tech Organizations-State Placers and National Qualifiers

- The Career Center's culture has earned national recognition from *Making Schools Work* for its exceptional support programs through Student Services.
- **BPA (Business Professionals of America)**
  - Multiple state placers, with several national qualifiers and placers each year (2010, 2012, 2013, 2014, 2018-2024).
- **FCCLA (now Educators Rising)**
  - Consistently strong state placers and national qualifiers (2010-2024), including multiple national qualifiers in 2012, 2014, 2015, and beyond.
- **FFA (Future Farmers of America)**
  - Annual state placers, with notable years including 2013 (7 state placers) and 2015 (7 state placers).
  - National qualifiers in 2012 and 2024.
- **SkillsUSA (Career and Student Technical Organization)**
  - Regular state placers and national qualifiers, including a strong showing in 2015 (4 state placers, 4 national placers) and 2024 (4 state placers, 1 national qualifier).
  - Multiple national qualifiers each year, peaking at 5 in 2013.
- **HOSA (Health Occupations Students of America)**
  - Consistent state placers and national qualifiers, with 6 national qualifiers in 2013 and 6 state placers in 2013.
  - National qualifiers each year through 2016 and beyond.

### Mission Statement

Provide knowledge, skill development, and experiences necessary for a lifetime of personal and professional growth.

### Board of Education Years of Service

Gregory Roadruck-25  
Susie Lawson-21  
Doug Stuart-18  
Donald Noble-13  
Ann Tschantz-9  
TJ DeAngelis-8  
Lisa Gwin-8  
Zachary Bolinger-2  
Sandra Cerniglia-2  
Ryan Kuzma-2  
John Smith-2  
Jody Starcher-2  
Brad Yochheim-1

**For more detailed information,  
please click on the live links below.**



## WCSCC Finances

<b>Total Valuation</b>	<b>\$4,246,434,560</b>	<b>Receipts General Fund</b>	
<b>Millage</b>		Local Real Estate Taxes	\$6,729,000
Inside	1.2	Public Utility Personal Property	\$1,286,000
Outside (voted)	3.4	Unrestricted State Grants-in-Aid	\$5,602,000
Effective (Res/Ag)	2.001523	Restricted State Grants-in-Aid	\$2,366,000
Permanent Improvement	0.5	State Share Local Property Tax	\$841,000
		Other Revenue	<u>\$836,000</u>
		<b>Total General Fund</b>	<b>\$17,660,000</b>
<b>Appropriations FY25</b>		Federal Grants	\$1,099,886
General Fund	\$17,506,102	Adult Education General Fund	\$2,169,452
All Funds	\$27,763,694		



### Vision Statement

Using compassion, respect, and teamwork, we make the WCSCC a great place to work and learn.

### Tentative Timetable

Vacancy announced	February 7, 2025
<b>Application deadline</b>	<b>March 3, 2025</b>
Interviews	March 5-25, 2025
Action to employ by	April Board Meeting
Employment begins	August 1, 2025

### Application Process

Please submit the following:

- A completed application. Applications can be downloaded at <https://www.youresc.k12.oh.us/>
- A detailed letter emphasizing qualifications and reasons for interest
- Current resume
- Copy of current Ohio Superintendent License or evidence one can be obtained
- Copy of transcripts
- At least three current letters of reference

All application materials can be mailed or emailed to the following:

741 Winkler Dr.  
Wooster, Ohio 44691  
330-345-6771 ext. 233

Email:  
Liz Shaffer: [tesc\\_lshaffer@tccsa.net](mailto:tesc_lshaffer@tccsa.net)  
Kris Perone: [tesc\\_kperone@tccsa.net](mailto:tesc_kperone@tccsa.net)



Please direct all questions and inquiries to the Tri-County Educational Service Center

Wayne County Schools Career Center is an Equal Opportunity Employer

### Compensation and Terms of Employment

The Wayne County Schools Career Center's Board of Education will offer a competitive compensation package, including a multi-year contract with provisions for annual review and evaluation. Salary and fringe benefits will be determined based on the candidate's education and experience.