

QUALIFICATIONS

- Student focused
- Quality written/verbal communication skills for a variety of audiences
- Collaboration with the Board, Treasurer and staff/community stakeholders
- Balances “big picture” with effective management of details
- Proactive approach to problem solving
- Engaged in professional development and networking in areas of responsibility
- Meets responsibilities and requests for information in a timely manner
- Experience with leading and collaborating with office support staff
- Works well with others; displays positive, optimistic attitude
- Displays professional appearance, demeanor and presentation skills

HOW TO APPLY

Applications by qualified candidates are encouraged. Additional materials to be submitted within the application include:

- *A letter emphasizing qualifications and recent achievements, reasons for interest;*
- *A current resume;*
- *A copy of a valid Ohio's Superintendent's Certificate/License;*
- *Official credentials and transcripts; Three current letters of reference, one of which is a recent employer.*

TENTATIVE TIMETABLE

- ✓ **Application Deadline**
March 5, 2021
- ✓ **First Round Interviews**
Week of March 8, 2021
- ✓ **Board of Education Interviews**
Week of March 15, 2021
- ✓ **Board Officially Employs**
No later than April 12, 2021
- ✓ **Contract Starts**
August 1, 2021

FURTHER INQUIRIES

**EAST CENTRAL OHIO
EDUCATIONAL SERVICE CENTER**
RANDY LUCAS, SUPERINTENDENT
834 E. HIGH AVE.
NEW PHILADELPHIA OH 44663

330-308-9939 x8231
RANDY.LUCAS@ECOESC.ORG



DOVER CITY SCHOOLS

219 West Sixth Street
Dover, Ohio 44622
Phone: (330) 364-1906

-SUPERINTENDENT SEARCH-

Application Deadline:
March 5, 2021

*Addressing Tomorrow's
Challenges Today*

www.dovertornadoes.com

SALARY & CONTRACT

The board of education anticipates offering a multi-year contract. The salary and benefits will be competitive based on background and experience, with an anticipated salary range of \$125,000 - \$135,000 annually.



MISSION

Educating all students to their fullest potential to become productive and responsible citizens through the coordination of parents, teachers, and community is the mission of Dover City Schools.



The Dover City School District does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs and activities including employment opportunities.

ABOUT OUR DISTRICT

DOVER, OHIO

Dover is a small community of approximately 15,000 people located twenty-five miles south of Canton, Ohio, in Tuscarawas County. Residents are employed in the areas of business, service, light industry, and agriculture. Dover enjoys a diversified economic base, and several major employers include Cleveland Clinic Union Hospital, Dover Chemical Corporation, Zimmer Manufacturing, Allied Machine, and Dover City Schools.

THE DISTRICT

The district consists of one high school, one middle school, and three elementary buildings. Following a successful bond issue request in November 2016, the district just opened a new \$46 million high school at the site of the former high school as a part of the Ohio School Facilities program. For the 2017-18 school year, the District was recognized by the State Board of Education as a Momentum Award Winner, an award is given to districts or schools that achieve all A's in value-added on their local report card.

Our elementary curriculum includes physical education, art, music, and Project Lead the Way for our students in kindergarten through fifth grade. Preschool services are also available at South Elementary.

Dover Middle School houses students in grades six through eight. Our middle school curriculum provides opportunities for students to be involved in band, choir, orchestra, visual arts, and Project Lead the Way. A wide range of extracurricular offerings are available including athletics, theater, Power of the Pen, and community service activities. Dover Middle School was also a 2017-18 Momentum Award winner as a school.

Dover High School is a four-year high school enrolling approximately 900 students. A member of The College Board, DHS was recognized by US News and World Report as "One of America's Best High Schools," receiving a silver rating the last four years and six out of the last seven years. DHS offers a broad and diverse curriculum with approximately 100 courses developed to meet students' needs. All students have access to 11 advanced placement courses, College Credit Plus options, Buckeye Career Center vocational training, online coursework, and the Project Lead the Way pre-engineering program.

THE BOARD OF EDUCATION AND ADMINISTRATION

The Dover Board of Education members include:

- **Elizabeth Lauber**, President: Care Network Director for NewPointe Community Church and MBA, 6 years
- **Steve Mastin**, Vice-President: Retired local business owner, 26 years
- **John Maxwell**: Attorney, 8 years
- **Kyle Stemple**: CPA and Shareholder for Rea & Associates, 1 year
- **Michael Studer**: CPA and business owner, 1 year

The current District Superintendent and Assistant Superintendent have been with Dover Schools for 30 and 20 years respectively, both in a variety of leadership roles. The current administrative team has over 250 years of working for Dover Schools.

STAFF & STUDENTS

Number of Employees - 274

- Certified - 160
- Classified - 99
- Administrators - 15
- Average Teacher Salary FY20 - \$63,475.19

Current Student Enrollment - 2694

FINANCE

Effective Millage Rates:

- | | |
|---------------------------------------|-------|
| i. Residential/Agricultural (Class 1) | 34.20 |
| ii. Industrial/Other (Class 2) | 41.52 |
| iii. Bond | 3.50 |
| iv. Permanent Improvement (incl OFCC) | 0.90 |

- General Fund - \$24.6 million
- Per Pupil Expenditure - \$9,956.78
- Collects \$5,190,000 in property taxes from 2 emergency levies

DEMOGRAPHIC DATA

- Average Daily Membership - 2729.13
- % of Disadvantaged Students - 35.30%
- % of Students w/Limited English Proficiency - 10.68%
- % of Students w/Disabilities - 13.58%