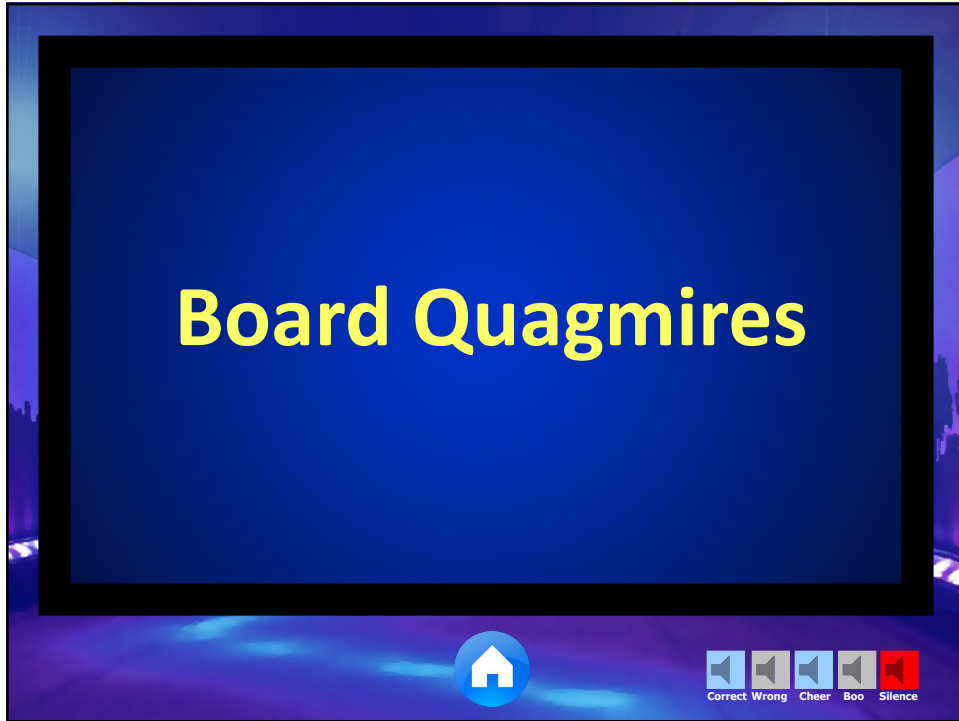




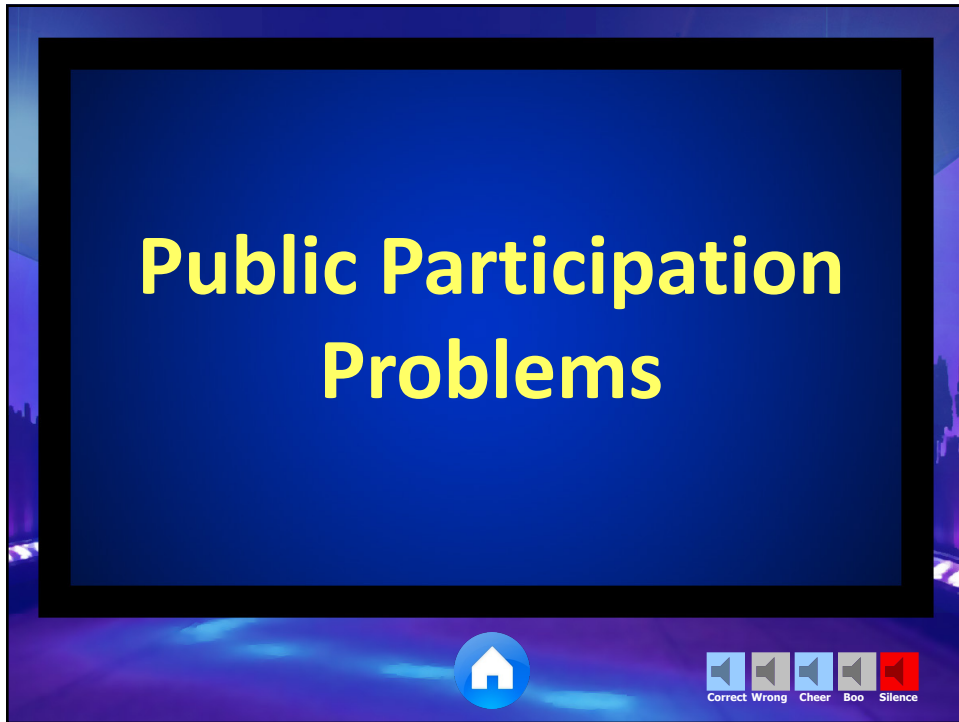
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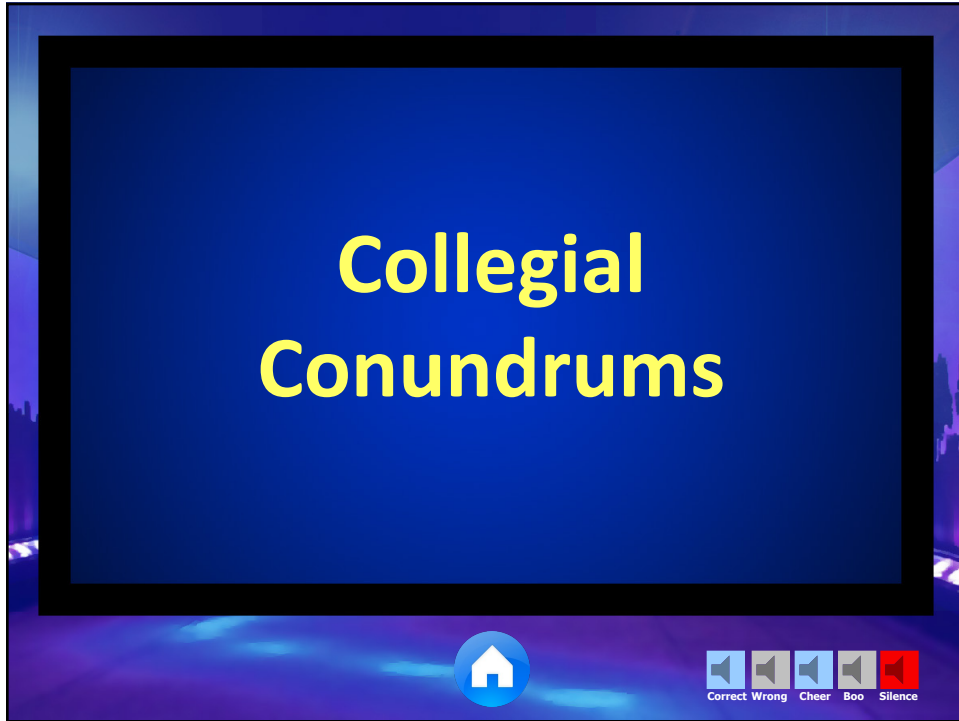
2



3



4



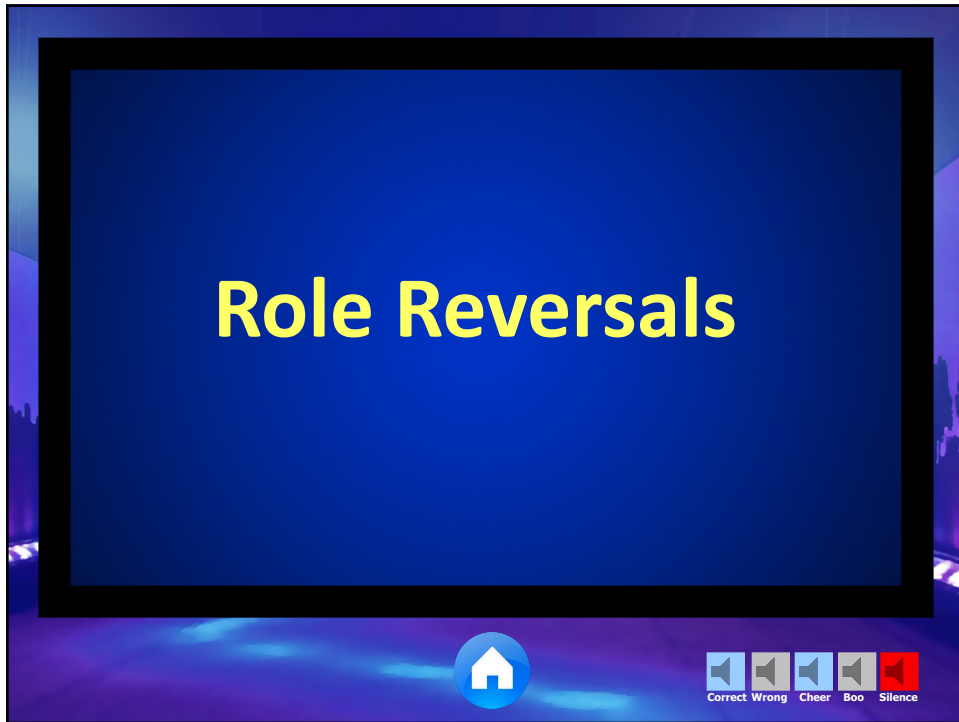
5



6



7



8

Board meeting Quagmires	Public Participation Problems	Collegial Conundrums	Open Meetings Misadventures	Missed Communications	Role Reversals
\$100	\$100	\$100	\$100	\$100	\$100
\$200	\$200	\$200	\$200	\$200	\$200
\$300	\$300	\$300	\$300	\$300	\$300
\$400	\$400	\$400	\$400	\$400	\$400
\$500	\$500	\$500	\$500	\$500	\$500

FINAL JEOPARDY
















9

Board Quagmires \$400

Tranquil City Schools needs land for a new stadium. All board members agree on the need but are split on the right property. Three want the stadium behind the high school where the district already owns land. The other two board members want to purchase land in town with city sewer access, better drainage and walkability. They understand a 5-0 vote sends a stronger message to the community if they'll need a bond issue.

10

Keys:

- Evidence
- Long-term Cost
- Perception of Board Investment
- Community Buy-in

Correct Wrong Cheer Boo Silence

11

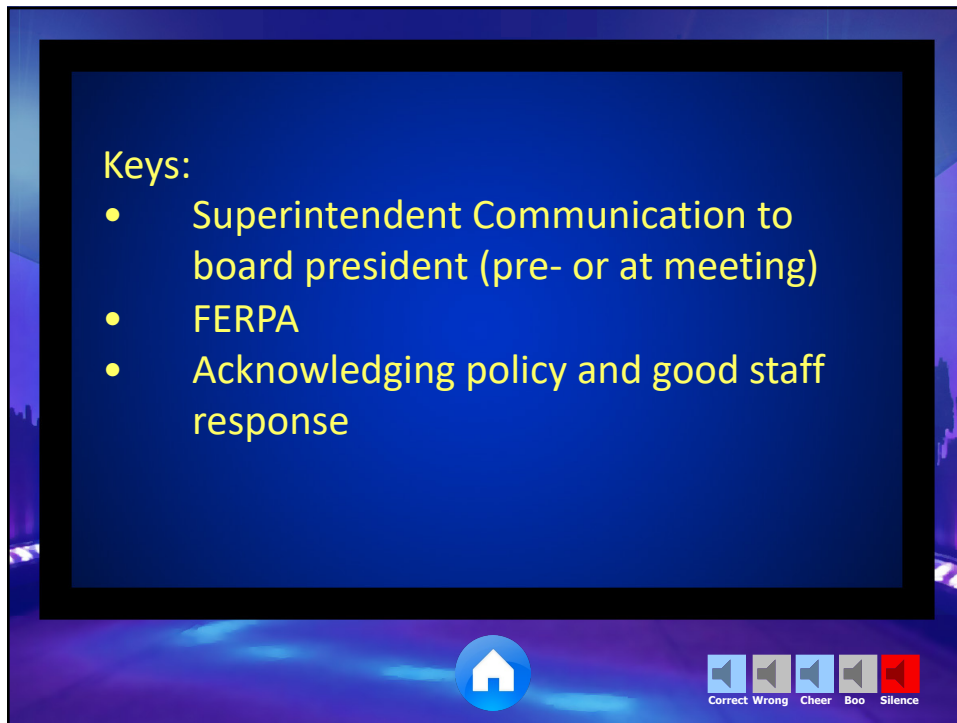
Public Participation Problems \$100

Upset Parent complains at the board meeting. Their sixth grader was missed by the school bus all week. Why did the superintendent let this happen? The district needs to fix it. Upset Parent doesn't share with the board that the student was suspended from the bus for unruly behavior, that he's already met with transportation manager, and that district policy has been followed.

Start Timer GO TO RESPONSE

Correct Wrong Cheer Boo Silence

12



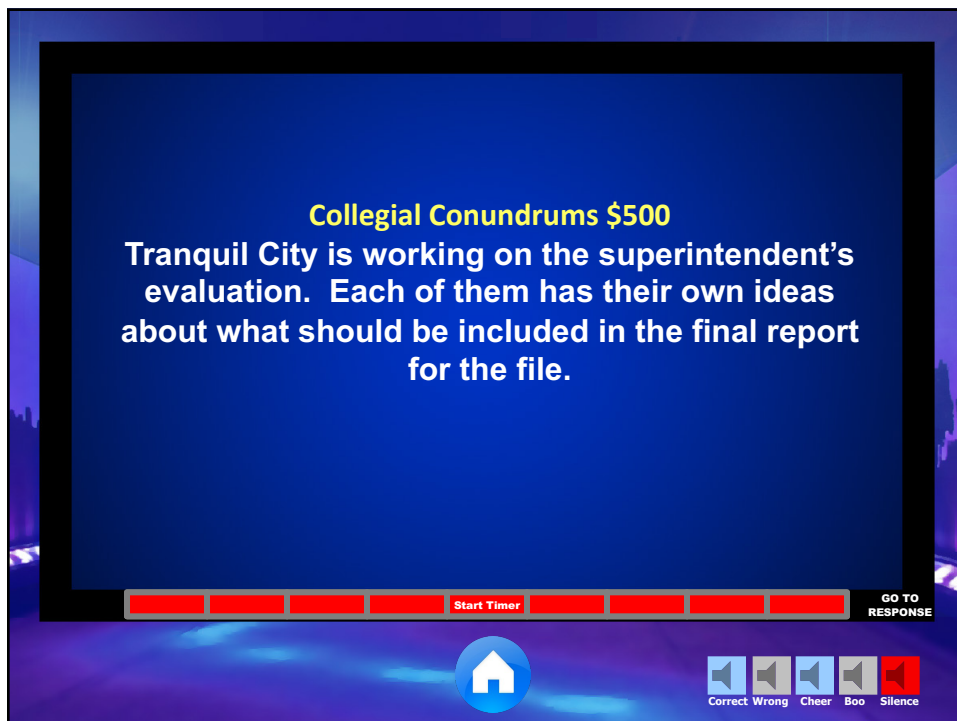
Keys:

- Superintendent Communication to board president (pre- or at meeting)
- FERPA
- Acknowledging policy and good staff response

Correct Wrong Cheer Boo Silence

This slide features a dark blue background with a white home icon in a circle at the bottom center. To the right of the home icon is a row of five square buttons: 'Correct' (light blue), 'Wrong' (grey), 'Cheer' (light blue), 'Boo' (grey), and 'Silence' (red). The text is in a yellow and white font.

13



Collegial Conundrums \$500

Tranquil City is working on the superintendent's evaluation. Each of them has their own ideas about what should be included in the final report for the file.

Start Timer

GO TO RESPONSE

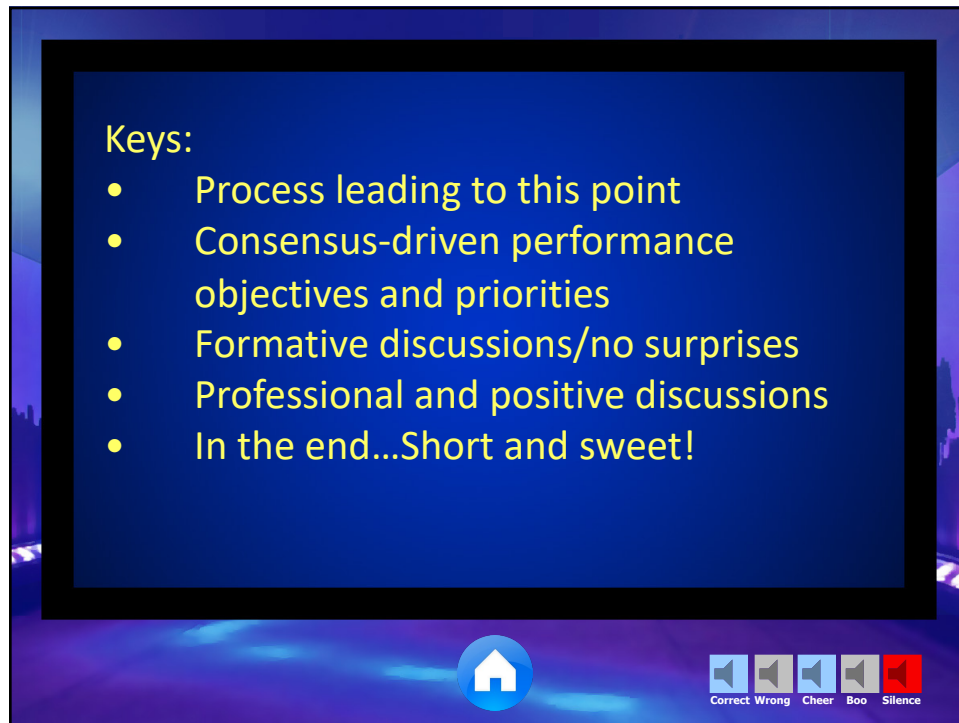
Correct Wrong Cheer Boo Silence

This slide features a dark blue background with a white home icon in a circle at the bottom center. To the right of the home icon is a row of five square buttons: 'Correct' (light blue), 'Wrong' (grey), 'Cheer' (light blue), 'Boo' (grey), and 'Silence' (red). The text is in a yellow and white font. A red progress bar is visible at the bottom of the slide area, with a 'Start Timer' label and a 'GO TO RESPONSE' button.

14

Keys:

- Process leading to this point
- Consensus-driven performance objectives and priorities
- Formative discussions/no surprises
- Professional and positive discussions
- In the end...Short and sweet!



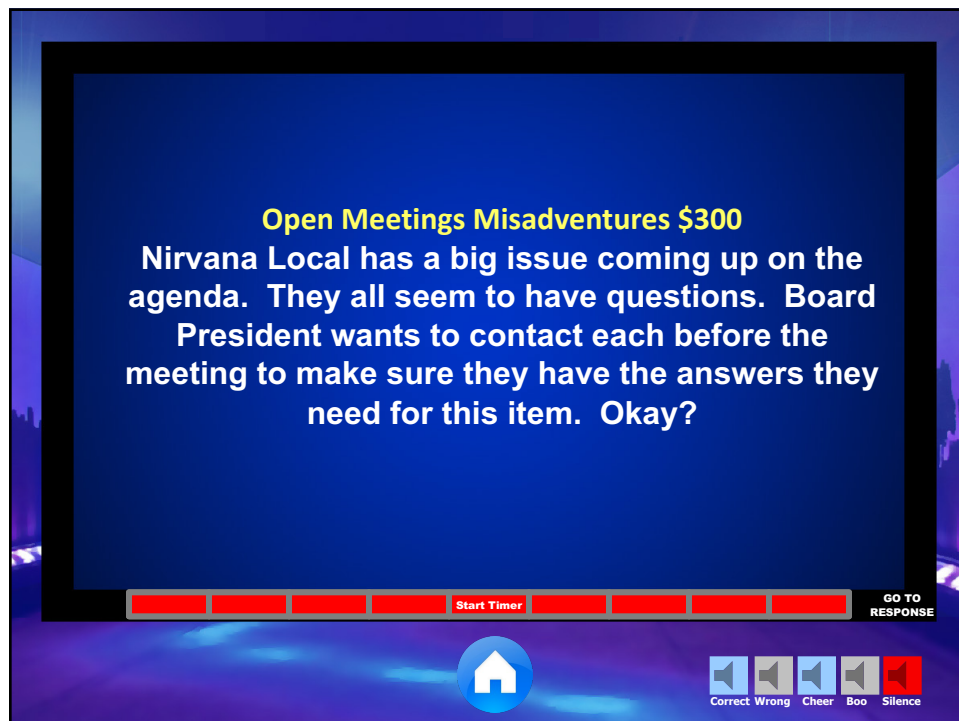
15

Open Meetings Misadventures \$300

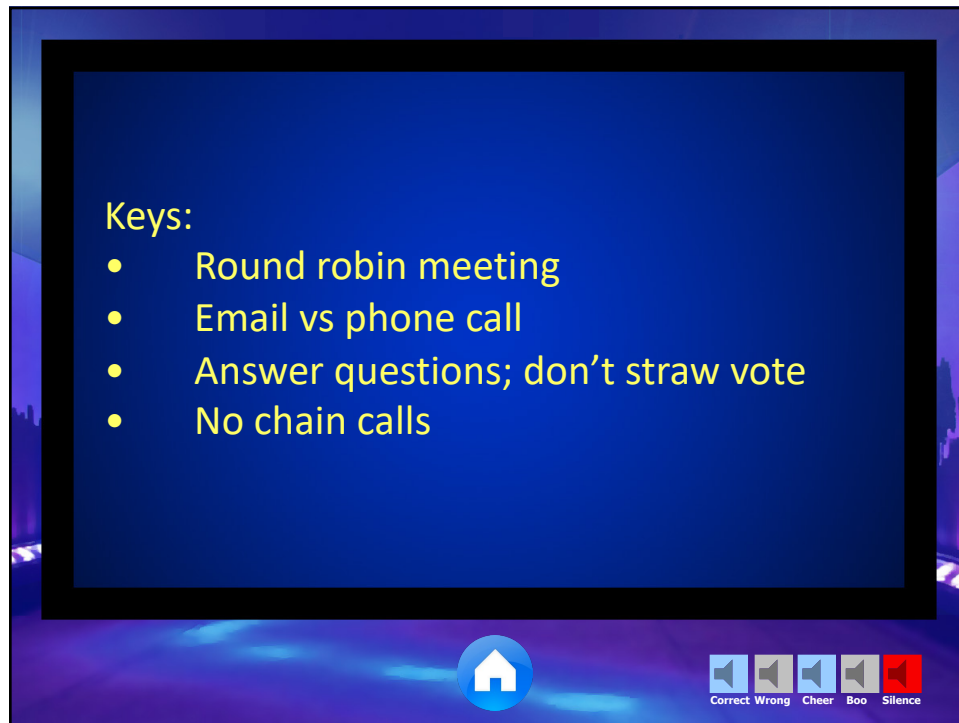
Nirvana Local has a big issue coming up on the agenda. They all seem to have questions. Board President wants to contact each before the meeting to make sure they have the answers they need for this item. Okay?

Start Timer

GO TO RESPONSE



16

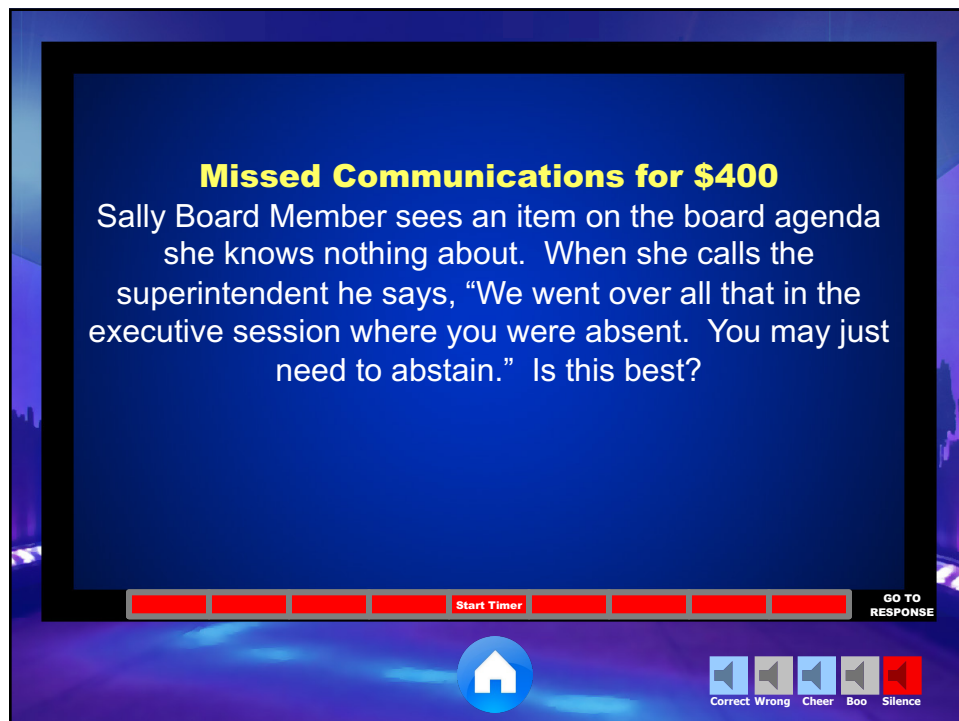


Keys:

- Round robin meeting
- Email vs phone call
- Answer questions; don't straw vote
- No chain calls

Correct Wrong Cheer Boo Silence

17



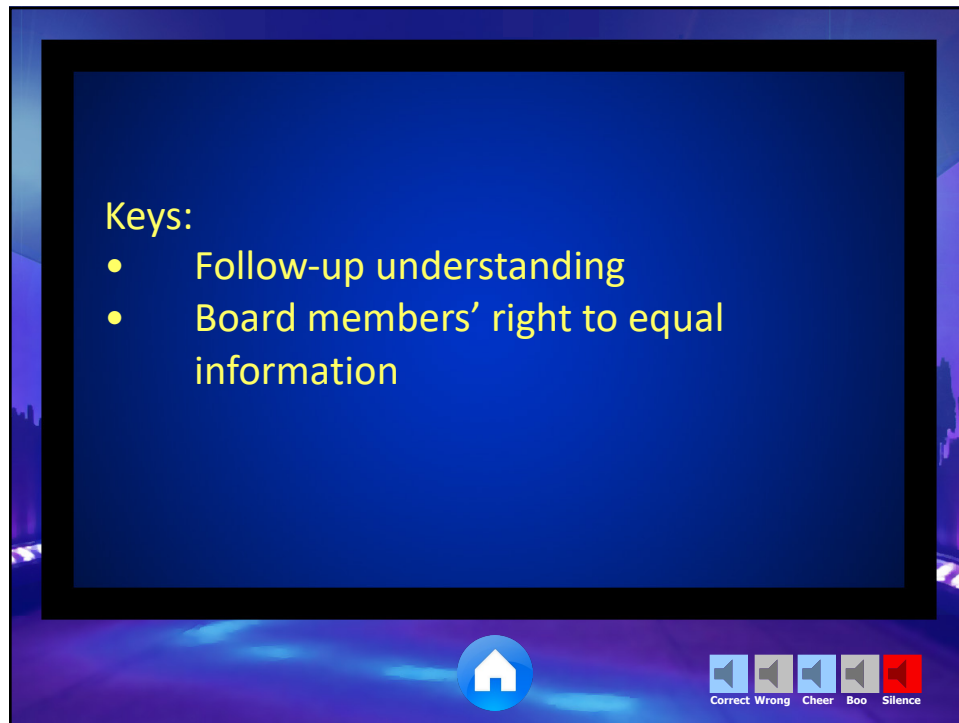
Missed Communications for \$400

Sally Board Member sees an item on the board agenda she knows nothing about. When she calls the superintendent he says, "We went over all that in the executive session where you were absent. You may just need to abstain." Is this best?

Start Timer GO TO RESPONSE

Correct Wrong Cheer Boo Silence

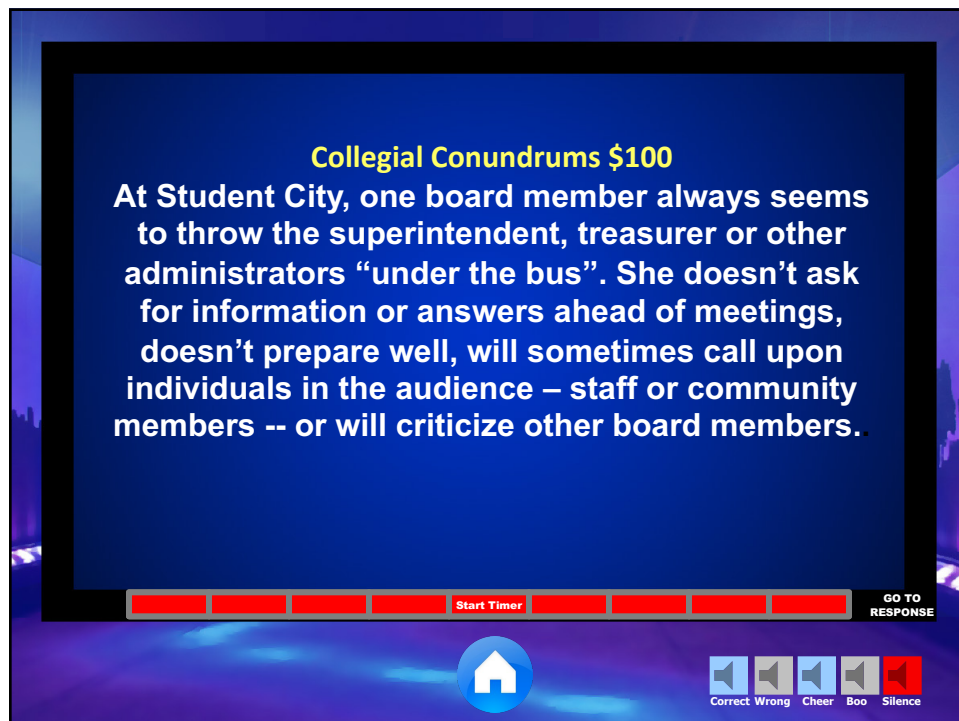
18



Keys:

- Follow-up understanding
- Board members' right to equal information

19



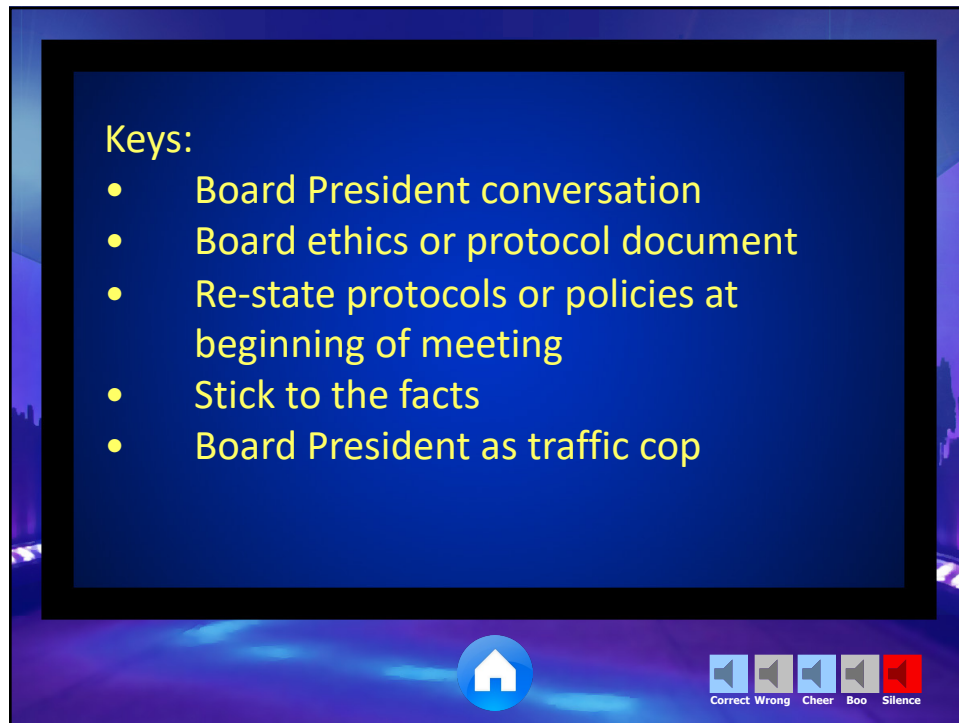
Collegial Conundrums \$100

At Student City, one board member always seems to throw the superintendent, treasurer or other administrators “under the bus”. She doesn’t ask for information or answers ahead of meetings, doesn’t prepare well, will sometimes call upon individuals in the audience – staff or community members -- or will criticize other board members.

20

Keys:

- Board President conversation
- Board ethics or protocol document
- Re-state protocols or policies at beginning of meeting
- Stick to the facts
- Board President as traffic cop



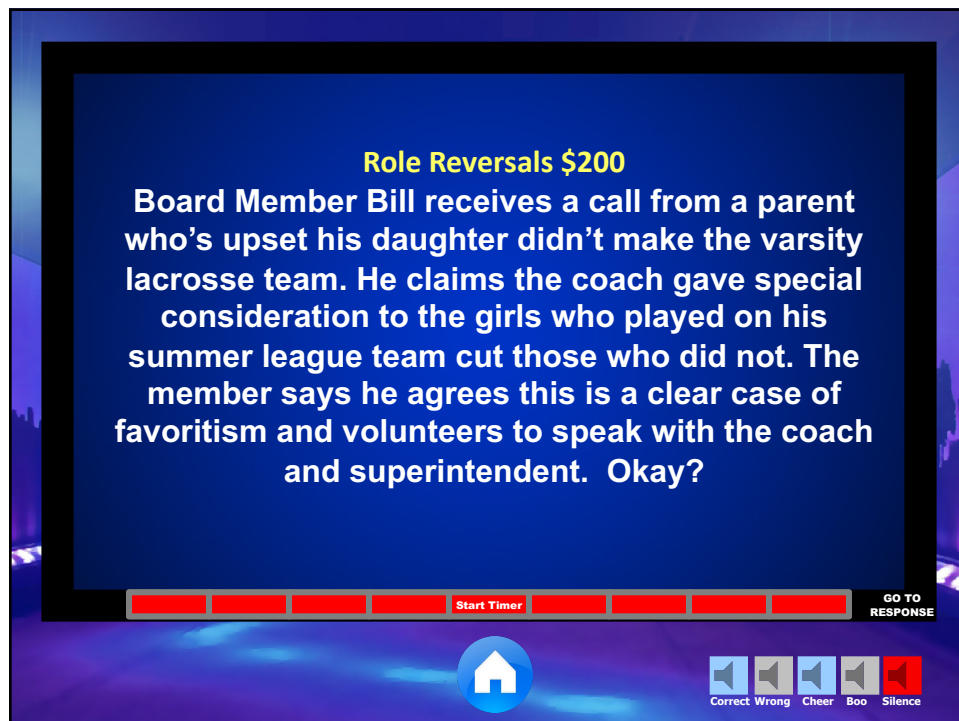
21

Role Reversals \$200

Board Member Bill receives a call from a parent who's upset his daughter didn't make the varsity lacrosse team. He claims the coach gave special consideration to the girls who played on his summer league team cut those who did not. The member says he agrees this is a clear case of favoritism and volunteers to speak with the coach and superintendent. Okay?

Start Timer

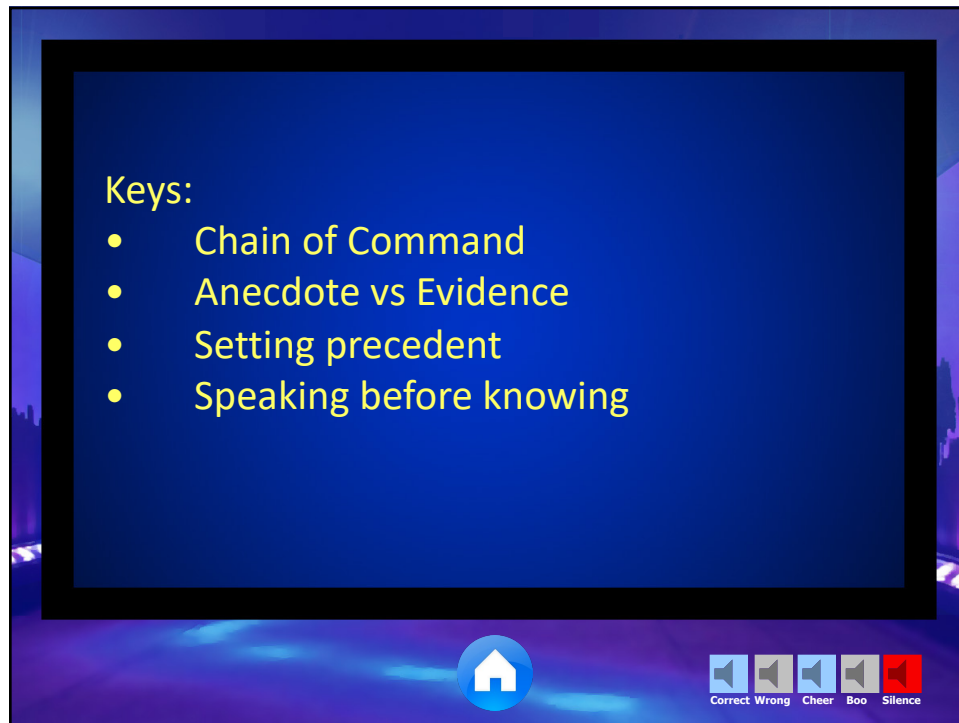
GO TO RESPONSE



22

Keys:

- Chain of Command
- Anecdote vs Evidence
- Setting precedent
- Speaking before knowing



23

Missed Communications \$300

In Awesome City, Board Member Marty is a Rotary Club member. He is often asked about district business and believes sharing his knowledge at these meetings is great for community engagement. Do you agree?

Start Timer

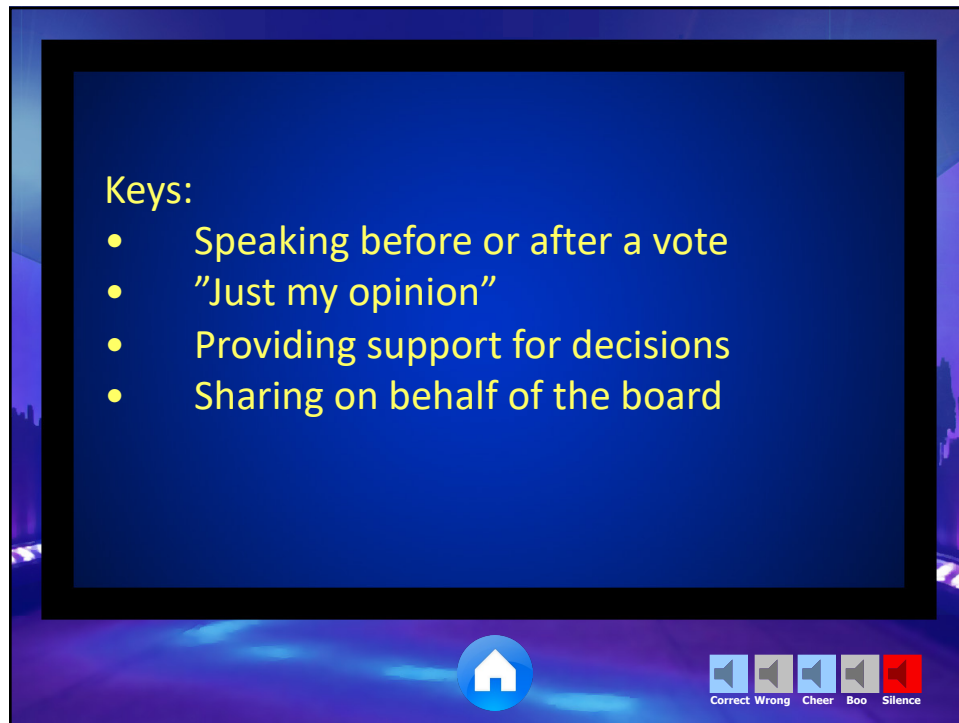
GO TO RESPONSE



24

Keys:

- Speaking before or after a vote
- "Just my opinion"
- Providing support for decisions
- Sharing on behalf of the board



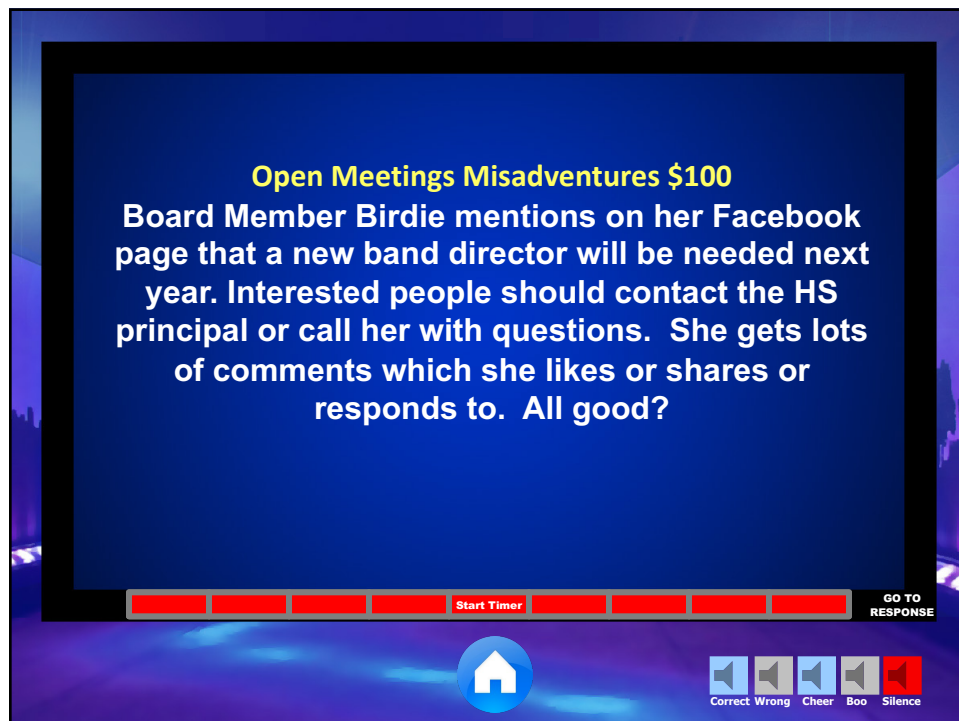
25

Open Meetings Misadventures \$100

Board Member Birdie mentions on her Facebook page that a new band director will be needed next year. Interested people should contact the HS principal or call her with questions. She gets lots of comments which she likes or shares or responds to. All good?

Start Timer

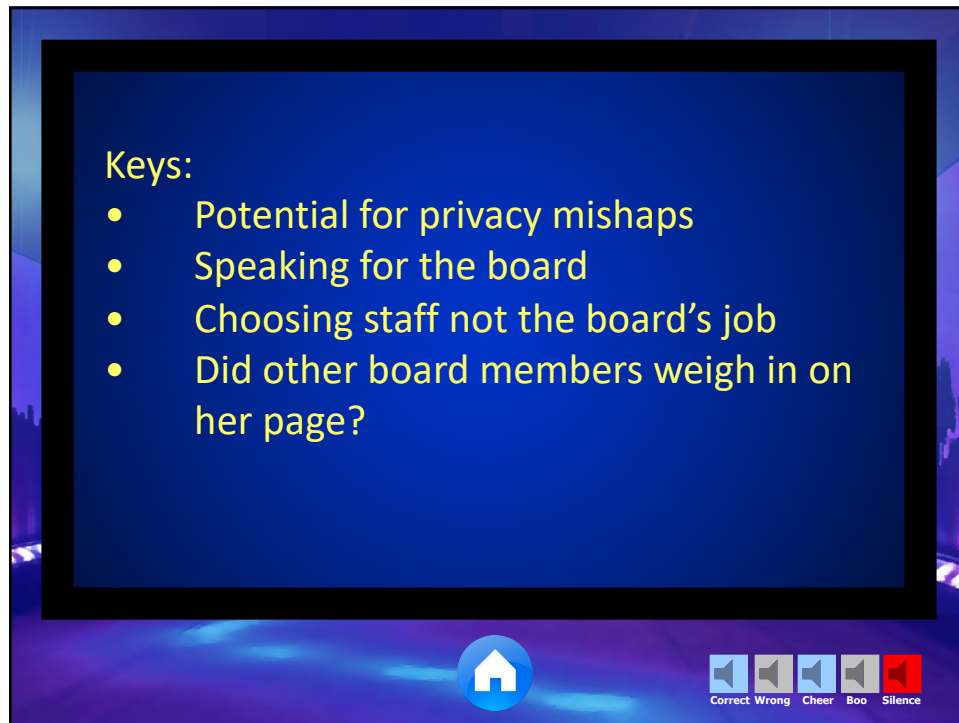
GO TO RESPONSE



26

Keys:

- Potential for privacy mishaps
- Speaking for the board
- Choosing staff not the board's job
- Did other board members weigh in on her page?



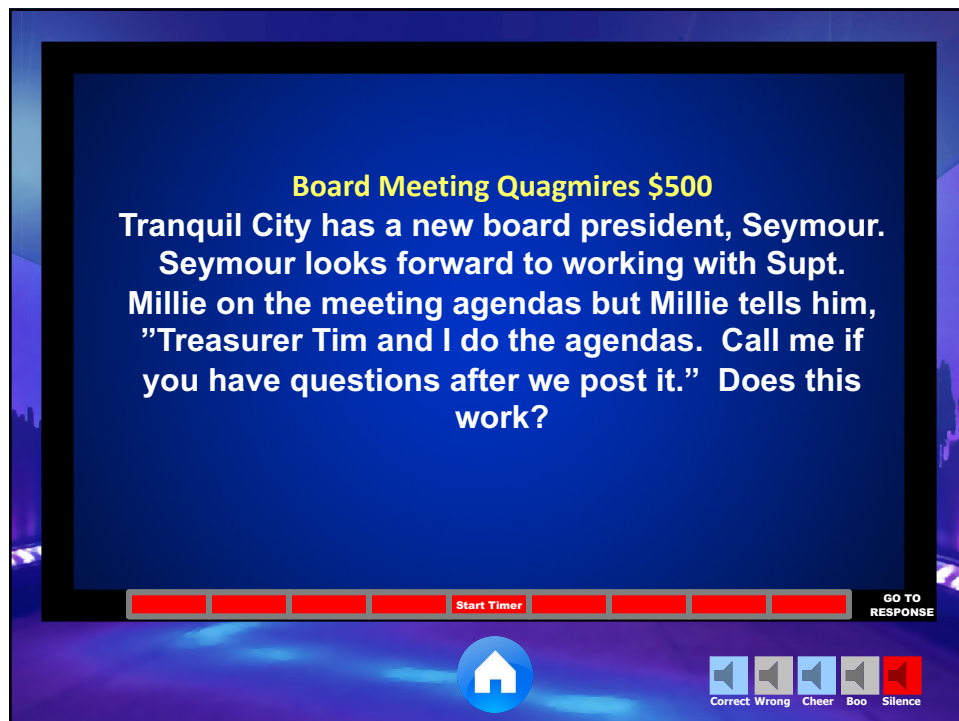
27

Board Meeting Quagmires \$500

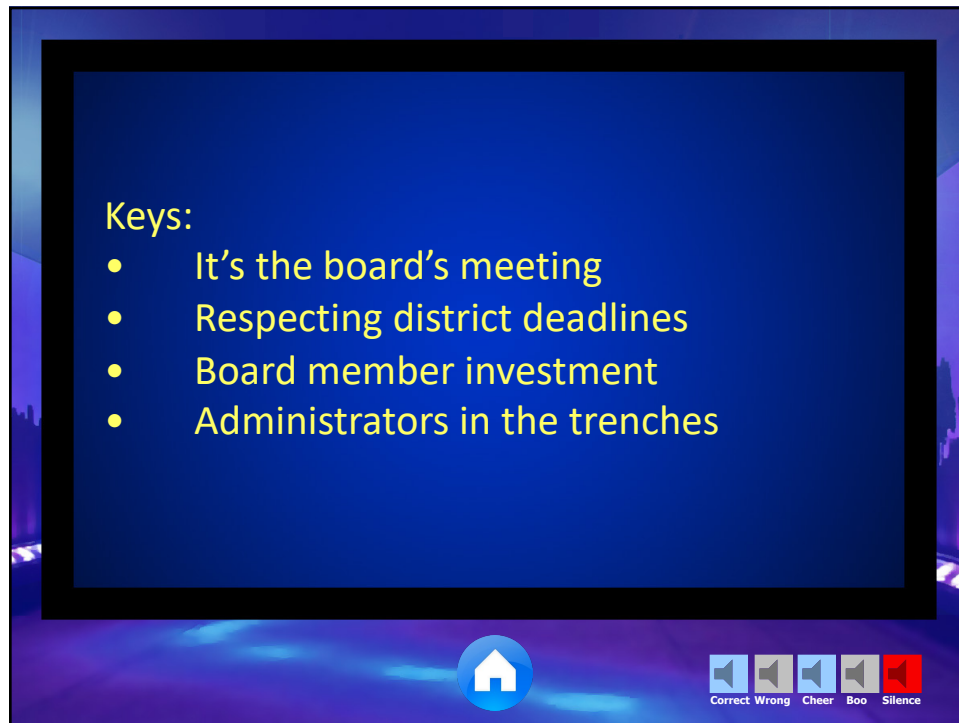
Tranquil City has a new board president, Seymour. Seymour looks forward to working with Supt. Millie on the meeting agendas but Millie tells him, "Treasurer Tim and I do the agendas. Call me if you have questions after we post it." Does this work?

Start Timer

GO TO RESPONSE



28

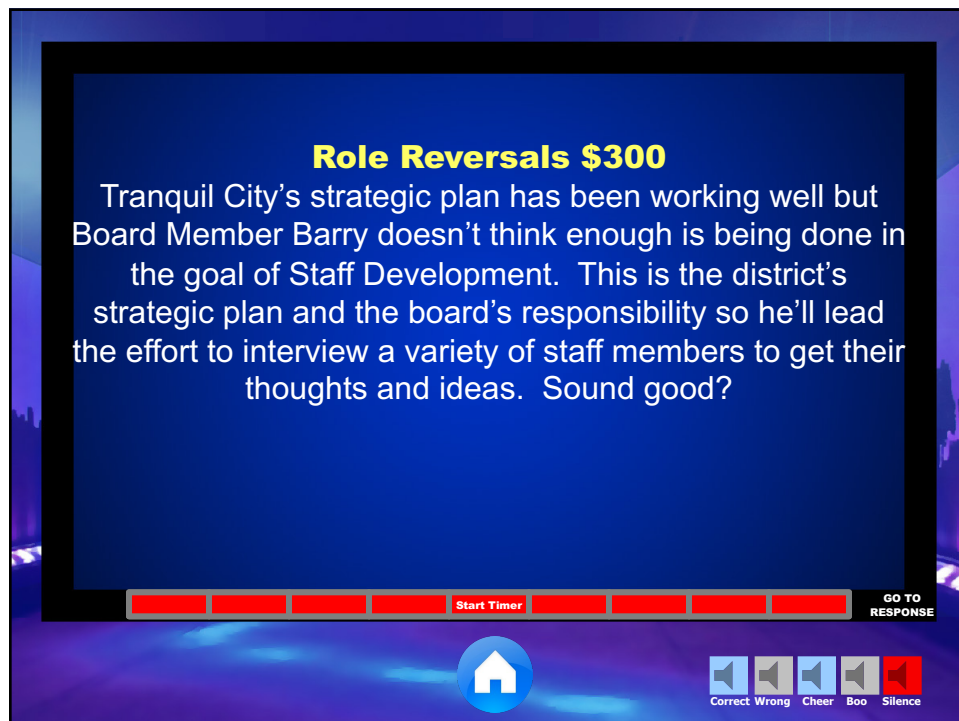


Keys:

- It's the board's meeting
- Respecting district deadlines
- Board member investment
- Administrators in the trenches

Correct Wrong Cheer Boo Silence

29



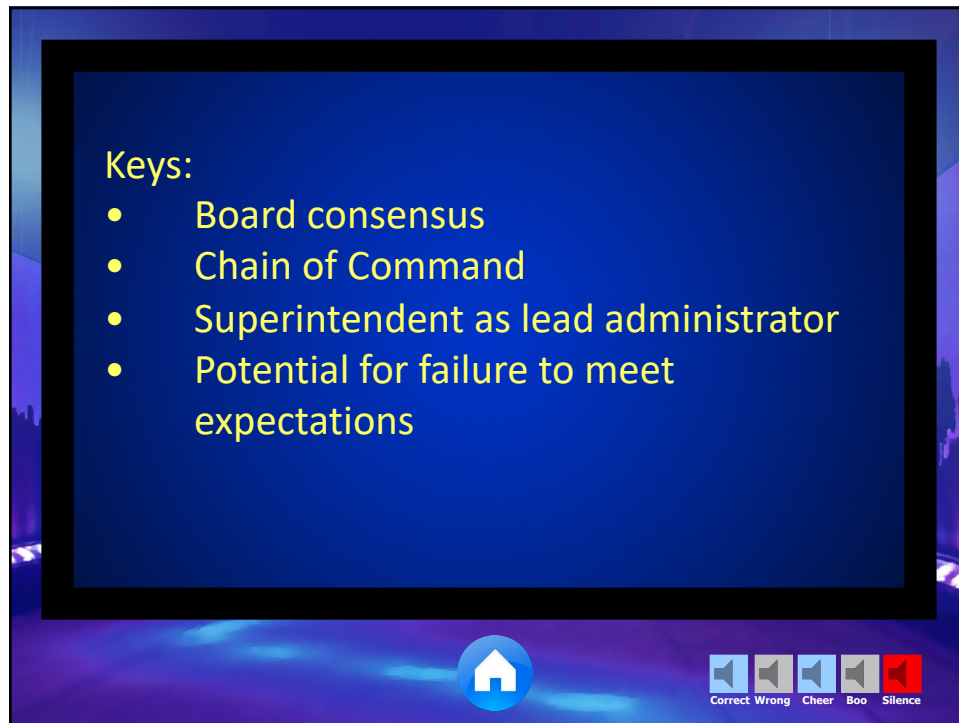
Role Reversals \$300

Tranquil City's strategic plan has been working well but Board Member Barry doesn't think enough is being done in the goal of Staff Development. This is the district's strategic plan and the board's responsibility so he'll lead the effort to interview a variety of staff members to get their thoughts and ideas. Sound good?

Start Timer GO TO RESPONSE

Correct Wrong Cheer Boo Silence

30



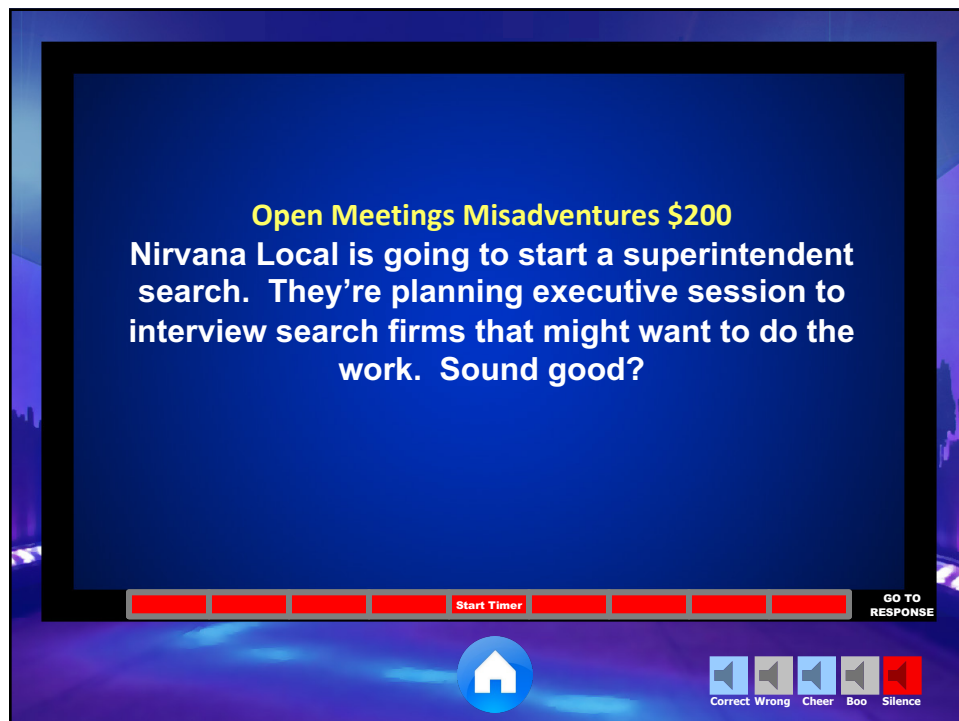
Keys:

- Board consensus
- Chain of Command
- Superintendent as lead administrator
- Potential for failure to meet expectations

31

The slide features a blue background with a white house icon in a circle at the bottom center. To the right of the house icon are five small square icons: a blue square with a white arrow pointing right (labeled 'Correct'), a grey square with a white arrow pointing left (labeled 'Wrong'), a blue square with a white arrow pointing up (labeled 'Cheer'), a grey square with a white arrow pointing down (labeled 'Boo'), and a red square with a white arrow pointing left (labeled 'Silence').

31



Open Meetings Misadventures \$200

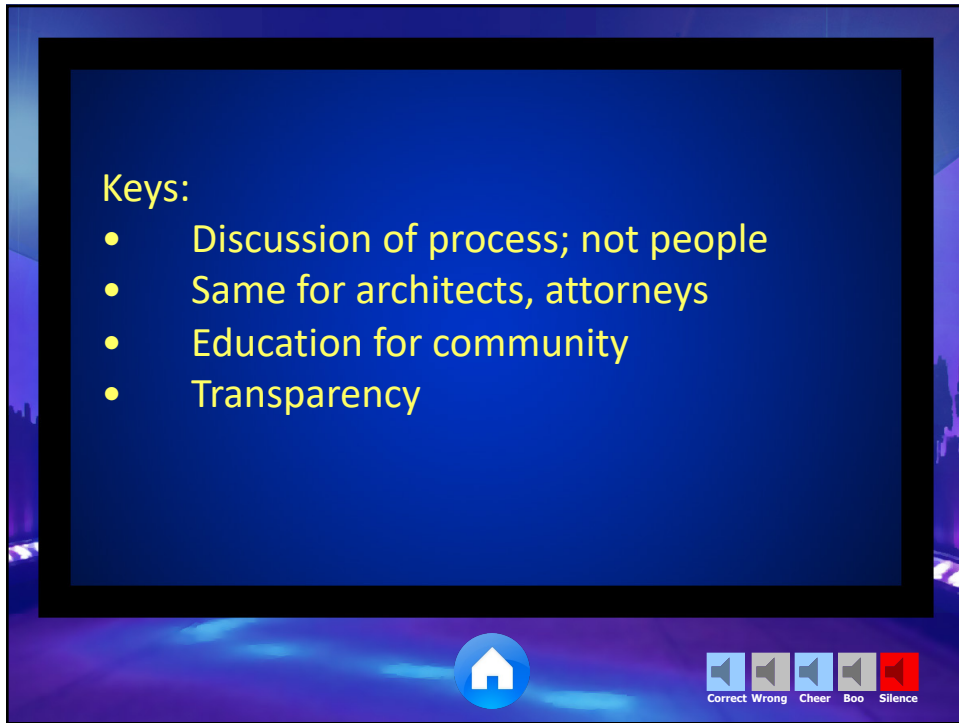
Nirvana Local is going to start a superintendent search. They're planning executive session to interview search firms that might want to do the work. Sound good?

32

The slide features a blue background with a white house icon in a circle at the bottom center. To the right of the house icon are five small square icons: a blue square with a white arrow pointing right (labeled 'Correct'), a grey square with a white arrow pointing left (labeled 'Wrong'), a blue square with a white arrow pointing up (labeled 'Cheer'), a grey square with a white arrow pointing down (labeled 'Boo'), and a red square with a white arrow pointing left (labeled 'Silence').

At the bottom of the slide, there is a red progress bar with a 'Start Timer' label in the center. To the right of the progress bar is a 'GO TO RESPONSE' button.

32



Keys:

- Discussion of process; not people
- Same for architects, attorneys
- Education for community
- Transparency

Correct Wrong Cheer Boo Silence

This slide features a dark blue background with a white home icon in a circle at the bottom center. To the right of the home icon is a row of five square buttons: 'Correct' (blue), 'Wrong' (grey), 'Cheer' (blue), 'Boo' (grey), and 'Silence' (red). The text 'Keys:' is in white, and the list items are in yellow.

33



FINAL
JEOPARDY!

Correct Wrong Cheer Boo Silence

The slide shows the 'FINAL JEOPARDY!' title in large, bold, 3D letters. 'FINAL' is red with a white outline, and 'JEOPARDY!' is grey with a white outline. The background is a dark blue stage with spotlights and silhouettes of the Jeopardy! set. At the bottom center is a white home icon in a blue circle, and to its right are the 'Correct', 'Wrong', 'Cheer', 'Boo', and 'Silence' buttons.

34

Collegial Conundrums \$500

It's an election year with two seats up. Bob and Carol are both running to retain their seats. Ted supports Bob but not Carol. He wants to put Bob's sign in his yard and one for Alice, who hopes to unseat Carol. Is this okay?

Start Timer

GO TO RESPONSE

Correct Wrong Cheer Boo Silence

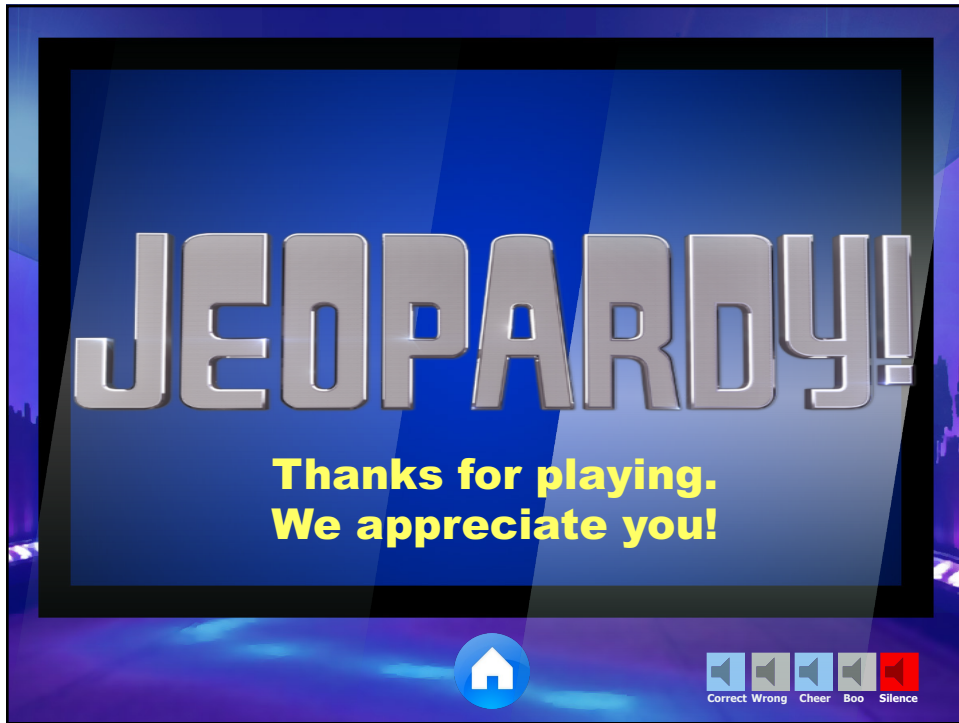
35

Keys:

- Be collegial
- You can support Bob without criticizing Carol
- Remember...Carol could get re-elected and then it'll be your turn two years from now!

Correct Wrong Cheer Boo Silence

36



37