



**Grandview Heights
City School District**

Superintendent

Announcement of Vacancy

The Superintendent Search

The Grandview Heights City School District is seeking qualified applicants for the position of Superintendent to replace Ed O'Reilly who has led the district for the past eight years. The Board is seeking an experienced administrator who embraces the challenge of leading an already excellent district to the next level while working collaboratively with the Board, community, staff and students. The position of Superintendent requires an Ohio Superintendent's license and at least a master's degree. It is preferred that the new Superintendent begin July 1, 2014.

About Grandview Heights City Schools

The mission of the Grandview Heights Schools is to maximize and personalize every student's learning.

Grandview Heights has earned "excellent with distinction" or "excellent" ratings the last eight years, the highest rating available from the state each year. On its most recent report card the district met all 24 indicators and earned a Performance Index score of 108.2, the highest score in central Ohio. The district offers a variety of honors and AP courses and also was recently named to the Fourth Annual AP District Honor Roll.

Grandview Heights Schools' present enrollment is approximately 1,100 students. It is comprised of three schools: a K-3 elementary, a 4-8 intermediate/middle school and a high school. It serves the residents of both Grandview Heights and the Village of Marble Cliff.

The Grandview Heights City School District has a unique and positive working relationship with the greater community. The schools have successfully partnered with groups such as the Grandview Area Chamber of Commerce, the Parks and Recreation Department, the Grandview Heights Public Library and various local non-profit groups to build both educational and extra-curricular opportunities for students that contribute to their overall growth and education.

Grandview Heights Community Information

Located 2.7 miles northwest of downtown Columbus, Ohio, and with a population of 6,910, Grandview Heights offers all of the advantages of a small community coupled with all of the amenities of a growing, thriving metropolitan city. The city was originally a part of Marble Cliff, one of Columbus' first suburbs, which settled as a community in 1890 and incorporated as the "Hamlet of Marble Cliff" in 1901. Grandview Heights became a separate village in 1906, and a city in 1931.

Grandview Avenue, between First and Fifth avenues, is one of the most well-known commercial areas in central Ohio, boasting several fine dining establishments, retail locations, and a quaint movie theater. The newly developed Grandview Yard offers a growing list of dining, retail, and entertainment options, as well as luxury urban living. Lush green spaces and tree-lined brick walkways complement The Yard's urban architecture and convenient parking. Grandview Heights is located just minutes away from exciting sports, entertainment, culture and nightlife enabling residents to experience the incomparable energy of urban living with the eclectic charm of the Grandview Heights community.

Position Overview

The superintendent will be responsible for both sustaining and improving the culture of academic excellence in the Grandview Heights City School District. The superintendent will be expected to embrace the community's high expectations and to articulate and act upon those expectations. The superintendent will provide leadership to enable the district to continue to improve the academic performance of the students.

The superintendent should demonstrate knowledge of sound financial management of a school district, have the ability to easily communicate the finances of the district to all stakeholders and to develop a strong working relationship with the district's treasurer.

The school principals, curriculum director and pupil services director will report directly to the superintendent, who will have primary authority and accountability for the academic performance of all schools in the district. The superintendent will provide leadership, vision and strategic direction for the district's curriculum, instruction, assessment and school improvement initiatives, including overseeing professional development for the principals and supervising academic management of the schools.

Leadership Criteria

The Grandview Heights City School District believes the following qualifications are of particular importance for the position of superintendent. The candidate will demonstrate the following:

- A solid reputation of increasing academic achievement through a commitment to the belief that all children can achieve at high levels;
- Excellent communication skills of listening, speaking, writing, and the ability to personally convey information to the board, staff and community;
- Integrity, honesty, transparency and high personal and professional standards and conduct;
- Successful experience serving in high-level education leadership positions while promoting team-building, active collaboration and decision making that is based on what is best for the students;
- Exhibit a passion for continuous improvement that will inspire improvement in all levels of the district;
- A strong financial background with a demonstrated ability to budget and financially manage a complex organization, especially in times of economic downturns and financial uncertainty;
- Ability to institute change where needed while recognizing and maintaining existing programs deemed successful;
- Sound decision-making abilities and a willingness to firmly support fiscal policies that affect the school district and who will work with the community to earn its support;
- Visionary skills and the ability to produce short and long-range plans and the capability to define and implement innovative and best-practice strategies; and
- The ability to effectively assess and capitalize on staff talents and abilities to benefit the district.

Terms of Employment and Compensation

The board will provide a competitive compensation package. A multiyear contract with provisions for annual review and evaluation will be offered. The actual salary and benefits will be commensurate with the education and experience of the candidate.

Application Process

The application deadline is April 7, 2014.

All applications will be processed online.
Visit <http://bit.ly/GrandviewSuperintendent> to complete an application.

For information regarding the position, please contact:

Dr. Bill Reimer
Client Services Representative
Educational Service Center of Central Ohio
614.542.4121

For further information regarding the application process, please contact:

Melissa Radde
Human Resources
ESC of Central Ohio
614.753.4720

Board of Education

Grant Douglass, President
Debbie Brannan, Vice-President
Adam Miller
Stephanie Evans
Jesse Truett
Tammy Rizzo, Treasurer

Timeline

Feb. 10, 2014	Announcement of Vacancy
April 7	Application Deadline
April 21-25	Interviews Begin
April 28-May 2	Second Round of Interviews
May 15	Board Action to Employ
July 1	Preferred Start Date

