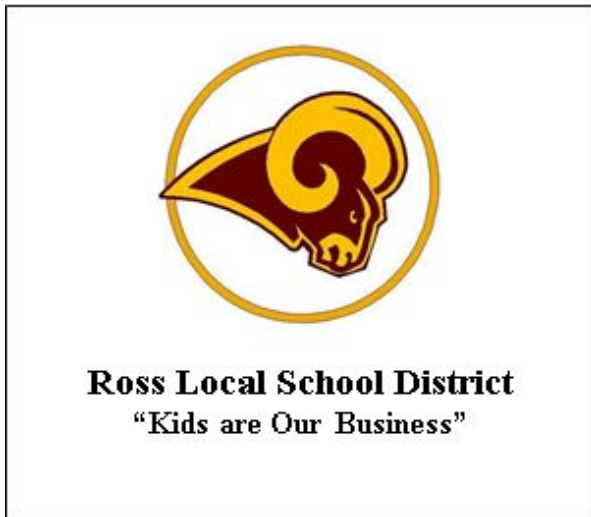


**The Ross Local
Board of Education
is searching for a new
Superintendent**



Tentative Timeline

Announce vacancy	March 7
Application deadline	April 8
Interviews begin	April 11
1st round of interviews complete	April 15
2 nd round of interviews complete	April 29
Action to employ	May 6
Employment begins	June 15

Board of Education

Steve Stitsinger, President	9 years
Ed Bosse, Vice President	35 years
Keith Klinefelter	1/1/2016
Michael Kroeger	1/1/2016
Shawn Webster	12/14/15

The Vacancy

The vacancy is created by the retirement of Greg Young who is retiring after serving as Superintendent for 7 years.

The Community

The community of the Ross Local School District includes seven distinct political subdivisions in the southwest corner of Butler County, Ohio. Despite being spread out over 76 square miles, the school district's residents are actively involved in all aspects of the school community. There is a strong sense of pride and a tradition of commitment that has provided very stable, well-run schools and communities.

The District

The district is located approximately seven miles southwest of downtown Hamilton (the county seat of Butler County) and 25 miles northwest of downtown Cincinnati – midway between Cincinnati and Dayton. The transportation grid provides quick, easy access to Cincinnati and residents have easy access to the educational, cultural and recreational facilities afforded by the Cincinnati metropolitan area. Residents thus enjoy the advantages of a small town, a big city and an independent, outstanding public school system.

District Achievements

Data from the 14-15 report card for Ross Local Schools includes:

- The graduation rate of 98.7% at Ross High School is the highest of any high school in Southwestern Ohio
- 32 out of 33 indicators met in the achievement component
- Ross High School is one of 335 schools nationwide and 14 in Ohio to earn the National Blue Ribbon Award for 2015

Ross Local School District District Profile

Average daily membership	2,745
Appropriations	
All funds	\$28,785,782
General fund	\$23,248,521
Millage rate	
Inside operating	4.66
Inside permanent improvement	.70
Outside operating	20.5403
Income Tax	0.75%
Receipts	
Local	46%
State	51%
Federal	3%
Expenditure per pupil (all funds)	\$8,687
Total valuation per pupil (2015)	\$142,975
Median family income (2014)	\$41,042
K-12 pupil/teacher ratio	23.8/1
Teacher average salary	\$43,432
Student racial/ethnic data	
White	97.1%
Other	2.9%
Disadvantaged students	
Economic	25.7%
Disability	10.2%
Instructional personnel	
Bachelor degrees	23%
Master degrees and above	77%
Number of employees	
Certificated	161
Support Staff	111
Graduation percent (FY15)	98.7%

Compensation and Terms of Employment

It is the intention of the Board to offer successful candidates a contract per ORC. Salary and benefits are negotiable and will be commensurate with the qualifications of the candidate selected.

Qualifications

The Superintendent's role in a school district's success is critical. The ideal candidate will be committed to the highest personal and professional standards and will demonstrate the following:

- An ability to communicate effectively with the Board, work as a team member and keep the Board current and up-to-date regarding all district matters
- An ability to be a spokesperson and advocate for the Ross Local School District
- A readiness to become a full, visible and active participant in the Ross Local School District and the Ross community, with residency desired
- A leader who will continue the record of excellence of the Ross Local School District and will formulate strategies and measures to continue and improve upon that record of excellence
- A robust background in student achievement and the desire to improve student achievement
- An ability to develop and supervise administrative, teaching and support personnel

The Application Process

All interested parties are invited to submit an on-line application at

https://phl.applitrack.com/bcc/onlineapp/_application.aspx?starting=true

Applications must contain the following items:

- A letter emphasizing qualifications and reasons for interest
- An up-to-date resume
- A copy of current Ohio Superintendent's License
- Three professional references

If you have questions or problems submitting the information address them to:

Contact: John Kinsel

Email: john.kinsel@rossrams.com

Employment opportunities are offered without regard to race, color, national origin, sex and handicap. Qualified applicants who are disabled and require special assistance to respond to this employment announcement should contact Mr. Kinsel by the deadline.