

# DIVERSITY FRAMEWORK



## IDENTITY Building Self-Awareness

1. Social/Cultural Identity Membership Groups
2. Development of Culture
3. Intersecting/Emerging Identities
4. Avoiding Shame/Blame: Embracing Cultural Pride
5. Negotiating Identity in Multiple Contexts (personal/student/building/district)

## DIVERSITY Building Relationships and Community



6. Development of Cultural Competence
7. Curiosity of Others' History and Lived Experiences
8. Building Empathy, Respect, Understanding and Connection
9. Diversity in History (understanding diversity from a social, cultural, political and historical context)
10. Diversity in the Workplace
11. Diversity and the Law



## STUDENT ACHIEVEMENT



## SOCIAL JUSTICE

12. Stereotypes, Bias Discrimination
13. Personal and Institutional Bias
14. Historical and Current Impact of Bias
15. Power and Privilege
16. Social Justice in History



## CULTURALLY RESPONSIVE TEACHING

17. Development of Culturally Responsive Teaching
18. Lesson Planning
19. Instruction
20. Classroom Culture
21. Family and Community Engagement
22. Teacher Leadership