

Superintendent/CEO Search for Beavercreek City Schools



Assisted by K-12 Business Consulting, Inc. & Greene County ESC

Mission Statement

The Mission of the Beavercreek City Schools is to create a student-centered educational community through innovation and collaboration, inspiring and preparing all to lead and serve.

The Community

According to the 2010 census data, Beavercreek is comprised of 53,697 people, in 21,330 households and is situated east of Dayton and two miles from the Wright Patterson Air Force Base. Beavercreek is easily accessible from I-675, approximately six miles from either I-70 or I-75. This gives residents easy access to two major highway systems.

The district median home value is \$183,300 (2014) and shows average household income of \$49,051 and median income of \$81,661.

Schools in the district have business partners that provide volunteer as well as financial support for their school. The district plays an active role in the Beavercreek Area Chamber of Commerce and vice versa.

All schools have active Parent-Teacher and/or booster organizations that provide both volunteer and financial support to their respective schools and are well-known for their supportive nature. The Beavercreek Schools enjoy widespread community support.

Qualifications/Responsibilities

The Beavercreek City School District Board of Education has identified the following qualifications as having particular importance for the position of superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the district and community. The CEO must maintain integrity and high standards of ethics in all matters. Among other attributes sought the successful candidate will demonstrate the following major characteristics:

- chief executive who will keep the Board fully informed and current with matters about the schools, one who will forge a strong partnership based on mutual trust and respect and can unify district leadership;
- willingness to become an active and contributing member of the school community and be comfortable with high visibility in schools and the community while being accessible;
- visionary and innovative skills along with an ability to create and articulate a vision with input from internal and external stakeholders, and implement action plans for ongoing district improvement;
- strong spokesperson with interpersonal skills who can publicly celebrate and market the successes of the school district, and instill trust and unity in the community and at all staff levels by being approachable and collaborative;
- decisive and innovative educational leader with a strong background in student achievement who can develop action plans to improve the districts' report card and improve student achievement;
- educational team leader who is able to develop, supervise and support teaching and administrative talent, who inspires high performance standards with accountability, and finds satisfaction in the success of others.

Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary range is expected to be \$140,000 to \$165,000 but is negotiable and commensurate with experience and qualifications.

District Profile

School Buildings

High School (10-12)	1
Ninth Grade	1
Middle School (6-8)	2
Elementary Schools (K-5)	6
Pre-School	1
Student ADM	7,833

Number of Employees

Administrative	33
Certified Staff	439
Classified Staff	352
Treasurer's Staff	7

The Beavercreek City Schools Board of Education is an Equal Opportunity Employer.
Employment is offered without regard to race, age, color, national origin, gender or disability.

Beavercreek City Schools

Mrs. Jo Ann Rigano, President	2 year
Mr. Dennis Morrison, Vice President	2 year
Mrs. Peg Arnold, Board Member	12 year
Mrs. Krista Hunt, Board Member	2 year
Mr. Gene Taylor, Board Member	New

The School District

The Beavercreek City School District encompasses 46.25 square miles in western Greene County, Ohio. The district serves the City of Beavercreek and Beavercreek Township. The district has 7,833 students in six neighborhood elementary schools (K-5), two middle schools (6-8), one 9th grade building and one high school (10-12). Our tradition is one of providing young people with a quality education based on innovative curriculum and support services designed to meet student needs.

The schools employ over 472 licensed employees that average sixteen years of experience, making it an excellent blend of youth and experience. Nearly 80% of the teaching staff has earned at least a Master's Degree, which is almost 20% higher than the State average.

The District employs 352 classified staff. Included in this total are 42 instructional aides who assist with students in the classroom setting.

Labor Management Committees exist for both the certified and classified staffs as a means for maintaining open lines of communication between administrators, teaching staff, and support staff.

The curricula of the Beavercreek City Schools are aligned with state of Ohio expectations. In addition to the normal college preparatory classes, Beavercreek High School offers Honors and Advanced Placement classes. Students can also attend the Greene County Career Center or participate in the college credit plus option in the district or at local universities.

The District has a well-established Gifted and Talented Education program which provides enrichment activities both in a self-contained setting as well as in the regular classrooms.

Beavercreek HS is a member of the Ohio High School Athletics Association and offers its students many opportunities for athletic participation.

Financial Data- Tax Year 2014

Operating Millage	
Inside	4.6
Voted/Assessed-Class I	48.00 / 38.49
Total Valuation	\$1,694,190
Bonds (Assessed) Voted	4.90

Appropriations

General Fund FY16	\$79,496,499
Total - All Funds FY16	\$119,642,268

General Fund Revenue

Local Taxes FY16	72.1%
State Funds FY16	23.8%
Other FY16	4.1%
Bond Rating	AA
Expenditure per Pupil (EFM)	\$10,662

Application Process

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and reasons for interest;
- Completed Superintendent application;
- An up-to-date resume;
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience;
- A copy of current Ohio Superintendent Certificate/License;
- Credentials and transcripts.
- Visit the following link for application materials:
 - <http://www.beavercreek.k12.oh.us>

Note: Applicants should not make personal contact with any Board of Education members.

All application material can be mailed or emailed to the following:

K-12 Business Consulting
"Beavercreek City Schools Superintendent Search"
P.O. Box 476
New Albany, OH 43054
Or email materials to: cmohr@k12consulting.net

K-12 Business Consulting is pleased to offer this search in partnership with the Greene County ESC.

Direct Questions concerning the position to:

Dennis Leone (740) 649-2173

Chris Mohr (614) 580-8544

Or

**Terry Streiter, Superintendent, Greene County ESC
(937)-767-1303**

Tentative Timeline

Announce Vacancy	01.25.2016
Application Materials Due	02.22.2016
Initial Interview	03.07&09.2016
Final Interviews	03.21-23.2016
Action to Employ	04.07.2016
Est. Begin Employment	On or before 08.01.2016

These dates are approximate times. Applicants are reminded that application materials are subject to public records law.

**Deadline for applications
is February 22, 2016**

