

CONFLICT RESOLUTION FOR OHIO SCHOOL BOARD MEMBERS

Presented by Pastor Zack Whittle & "AL" Long JD
North College Hill School Board Members
Supportive Services Provided by Ray A. Freeman,
Warrensville Heights School Board

Conflict....what is it good for.....absolutely....

.....Surprisingly NOT nothing!

- Conflict defined: a struggle for power, property, etc.: strong disagreement between people, groups, etc., that results in often angry argument: a difference that prevents agreement : disagreement between ideas, feelings, etc.
- As an Ohio School Board Members could have conflicts for a variety of issues;
 - Personality
 - Hidden agenda's
 - Different beliefs of the direction of school curriculum, finances or other specific areas.
- However, the real reason conflicts exist is the absences or reluctance to engage in:
 - TRUE TRUST, with your fellow board members.

TRUE TRUST

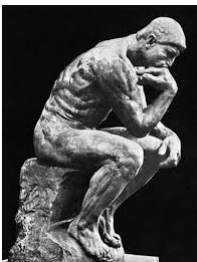
Thoughtful and Real Undertakings, in which you as a board member are Extending Trust & mutual Respect towards an Understanding that creates a Solution in which we as board members always Think of our kids first.

How TRUE?

In order to begin the process of True Trust, you have to check your personal issues at the door.

The essence of being thoughtful comes from a genuine attempt to be open to ideas of others.

Having a real belief in an thoughtful process initially is also paramount to gaining a truly good start with being open to the undertakings of extending True Trust.



**LET'S
GET
REAL.**

Why Trust?

- Not just trust, but mutual respect towards your fellow Boards Members understandings can create solutions for ALL involved, so we can stay in the business of thinking of our students first.
- Engaging in True Trust allows those barriers associated with conflict to be removed.



QUESTIONS

