

Keystone Local Schools

INVITES APPLICATIONS FOR THE POSITION OF SUPERINTENDENT

APPLICATION DUE DATE: MAY 29, 2024

DISTRICT INFORMATION

Total Enrollment: 1,434

Appropriations:

General Fund: \$17,611,454

Total Valuation: \$372,684,682

Number of Employees

Certificated: 100

Non-Certificated: 96

Administrators: 14

Average Teachers Salary: \$63,816

Operating Millage: Res/Ag 28.81/Other 32.72

Cost/Student: \$10,297

ABOUT THE DISTRICT

The district is situated in southern Lorain County within the townships of Penfield, Lagrange, and a portion of Carlisle. Central to the district is the village of Lagrange where all three school facilities are located. Lagrange is approximately 30 minutes southwest of Cleveland Hopkins airport and about 50 minutes from downtown Cleveland. In addition to local business establishments, nearby shopping areas are easily accessible.

The area provides numerous recreational opportunities including community athletic parks, Lorain County Metro Parks, and several golf courses. Lake Erie recreational activities are an easy drive.

Stellar athletic programs, numerous of which have earned district and state championships, academics, including the development of numerous STEM related classrooms as well as an abundance of college-credit courses offered on our campus.

The district consists of three new buildings: the high school was built in 2006, the middle school was built in 2013, and the elementary school was built in 2015.

We are in the early stages of a baseball/softball field project, in which completion is projected to be in the spring of 2026.

QUALIFICATIONS:

The Keystone Local Board of Education identified the following qualifications as being of particular importance for the position of superintendent. The Board seeks a candidate with

- Possess excellent leadership abilities and commitment to the highest personal and professional standards
- Honor and embrace the vision and mission of Keystone Local Schools
- Foster collaborative partnerships with parents, guardians, community leaders, local businesses, and other important stakeholders
- Prioritize attendance at school events
- Possess excellent administrative skills, which focus on interacting well with others
- Demonstrate integrity with high standards of honesty, ethics, transparency, and personal conduct
- Provide leadership in the development and support of the district's wellness plan
- Be an innovative and forward-thinking leader

COMPENSATION

- The board will provide a competitive compensation package. A multiyear contract with provisions for annual review and evaluations will be offered. The actual salary and fringe benefits will be commensurate with the education and experience of the candidate.

APPLICATION PROCESS:

Qualified candidates are asked to apply online at <https://www.findingleaders.com/current-searches> including the following:

- A letter emphasizing qualifications and reason for interest
- A current resume
- A copy of current Ohio Superintendent License
- Three letters of recommendation

Finding Leaders will be assisting the Keystone Board of Education with its search. Please direct questions to:

Edward Vittardi, Vittardi@wowway.com (216-701-0500)

Lora Garrett Lgar7649@aol.com (216-244-2866)

Apply at this link:

<https://www.findingleaders.com> or call 216-701-0500

TENTATIVE TIMETABLE:

Deadline for applications- **May 29, 2024**

School Community Focus Groups- **Week of May 13, 2024**

Initial Finding Leaders interviews - **Thru May 30, 2024**

Board Interviews- **Week of June 10, 2024**

Stakeholder and Board Interviews- **Week of June 17, 2024**

Approve Contract at conclusion of interviews - **By June 24, 2024**

Superintendent Begins - **August 1, 2024 or earlier**

Finding Leaders
8471 Waterside Drive,
Sagamore Hills, OH 44067
Phone: 216-225-2787

Employment opportunities are offered without regard to age, race, color, religion, ancestry, national origin, citizenship status, gender, or handicap.